# Identifying Antecedents and Consequences of Customer Satisfaction in the Full-Service Airline Industry

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Abstract: This study aims to investigate the effect of brand image, perceived value, and loyalty programs on satisfaction and the effect of satisfaction with customer advocacy on Garuda Indonesia airways customers. The population of this study was individuals who had used Garuda Indonesia airways by distributing questionnaires as many as 200 samples. The sampling technique used was purposive sampling. Data analysis using PLS-SEM. The results of this study indicate that brand image, perceived value, and loyalty programs have a positive effect on satisfaction and satisfaction have a positive effect on customer advocacy. This research has succeeded in contributing to the airline industry regarding the importance of increasing band image, perceived value and organizing loyalty programs and also forming customer advocacy.

**Keywords**: perceived value, reputation, satisfaction, customer advocacy.

#### INTRODUCTION

The airline industry business is a tough business, where business margins are thin, high fixed costs, large capital expenditures, dynamic government regulation, high taxes without mercy, demand that can suddenly disappear due to outbreaks of disease, war, or terrorism. Besides, the airline business is also a luxury business because of its highly sophisticated technology (Dempsey, 2011). For this reason, in order to compete in this endeavour, airline must pay attention to customer satisfaction. Customer satisfaction is essential because satisfied customers will return to use the same service.

Various methods are used by companies to make customers satisfied, such as building a right brand image (Ogba and Tan, 2009; Zameer *et all.*, 2015), providing superior perceived value (Chen and Lin, 2019; Oriade and Schofield, 2019; Prebensen and Xie, 2017), and create various customer loyalty programs (Ou *et all.*, 2011; S, Sarkar, and Pradhan, 2016). In addition, to making customers satisfied, the company can also run programs that build relationships with customers where this relationship will last longer by forming customer advocacy. Customer advocacy is a customer who is willing to become a spokesperson or advocate for a company voluntarily.

Currently, customer advocacy is a corporate marketing strategy that involves customers as spokespeople for the products they sell. Evidence has shown that 84% of consumers do not believe in advertising, and 92% of consumers trust recommendations from peers and customer references rather than traditional advertising so that a third party is needed to market a product that is a customer of the company itself (Frichou, 2018). According to (Alrubaiee and Alkaa'ida, 2011) in their research in the medical sector, when

patients become advocates, they will not only continue to use health services from the same organization, but will also provide recommendations, advice, and share positive word of mouth to friends, family or others who are looking for the same type of service. Customer advocacy is different from brand ambassadors or influencers who recommend a product because it is paid for or given a product for nothing. Customer advocacy is a customer who is more than a loyal customer or can also be called a volunteer. When customers advocate a company, they only hope that the company becomes a successful company (Brown *et all.*, 2005; Moliner-tena *et all.*, 2019).

Based on the description above and seeing that research on customer advocacy is still limited, and scare in Indonesia. Therefore, this research aims to investigate whether customer advocacy influenced by satisfaction and to investigate the positive influence of brand image, perceived value, and loyalty programs on satisfaction in the airline industry. This research contributes novelty to a new approach and limited research on customer advocacy, particularly in the airline industry, and opens up innovative and broader research. The airline that is the focus of this study is Indonesia government owned airline that has a loyalty or frequent flier programs, namely Garuda Indonesia.

#### THEORETICAL REVIEW

**Satisfaction.** Consumer satisfaction is the most efficient and inexpensive communication market because satisfied consumers will be more likely to share their good experiences with others (Omar *et all.*, 2013). Satisfaction is an outcome based process of evaluation, which resultant of customer experiences about the offering (Potdar *et all.*, 2018). Satisfaction refers to the comparison made by customers to service satisfaction and expected satisfaction based on service standards provided from a collection of previous experiences (Chen and Lin, 2019). The customer determines the extent of his satisfaction regarding current services based on current satisfaction experiences and services received previously (Chen *et all.*, 2012). A satisfied customer is a vital factor for a company because they are more likely to be loyal customers and give the company a larger share of their business (Kotler and Armstrong, 2016).

**Brand Image.** Brand image has a role in explaining the products and differentiating the products sold by the company compared to its competitors (Panda *et all.*, 2019). Brand image occurs in customer awareness as the customer perceived and interpret the brand and marketing activities (Hung, 2008). (Keller, 2013) defines a brand image as a customer's perception of a brand, as reflected in brand associations that are in the consumers' memories. A good brand image can motivate consumers to buy the brand not because of the attributes or functionalities of the product, but because of the symbolic meaning associated with the product (Keller, 2013). To crafting brand image, company should creating brand awareness by increasing the familiarity of the brand through repeated exposure and forging appropriate strong associations or consumption cues (for brand recall) (Keller, 2013).

Previous studies such as those conducted by (Song *et all.*, 2019) found that brand image had a positive effect on satisfaction in the coffee shop industry in South Korea. This result also supported by (Lahap *et all.*, 2016) in the hotel industry in Malaysia, (Espinosa

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et all., 2018) in the restaurant industry in the US, (Berlianto, 2019) in the restaurant industry coffee in Indonesia, (Nawi et all., 2019) in tourism industry in Malaysia and (Chairunnisa, 2018) in education sector in Jakarta. Based on the description above, then: **H1:** Brand Image has a positive effect on satisfaction

**Perceived Value.** Perceived value is an essential element in marketing services because customers nowadays are more driven by value (El-Adly and Eid, 2015), and customer perceptions of value are necessary for purchasing decisions (Wang, 2015). (Zeithaml, 1988) defines perceived value as customers' overall assessment regarding the utility of a product based on the perception of what is received and what is given. (Kotler and Armstrong, 2016) defined "customer-perceived value as the customer's evaluation of the difference of the difference between all the benefits and all the costs of a market offering relative to those of competing offers."

(Chen and Lin, 2019) found that perceived value has a positive effect on satisfaction. This result also supported by (García-Fernández *et all.*, 2018) in the fitness industry in Spain, (Prebensen and Xie, 2017) towards tourists in (Norway and Konuk, 2019) in the organic restaurant industry in Turkey, (Rasoolimanesh *et all.*, 2016) in Malaysia and (Oriade and Schofield, 2019) in the UK. Based on the description above, then:

**H2:** Perceived value has a positive effect on satisfaction

Loyalty Programs. Loyalty programs are widely used in customer relationship marketing. A loyalty programs is "a program that allows customers to accumulate free rewards when they make repeat purchases with a company" (Liu, 2007). For companies, loyalty programs are beneficial to increase customer loyalty, increase company revenue, and satisfaction (Omar *et all.*, 2013). According to (Liu and Mattila, 2016), the loyalty programs offers exclusive benefits for customers, including hard benefits such as rewards and soft benefits such as recognition. In general, loyalty programs have several levels that give different treatment to customers who frequently shop, such as silver, gold, and platinum levels. Loyalty programs provide benefits for companies such as increasing the frequency of purchases, increasing operating profit due to reduced costs to find new customers, the share of wallet and creating customer advocacy (Lo *et all.*, 2017).

Several previous studies prove that an effective customer loyalty programs will affect customer satisfaction in various types of industries, such as (S *et all.*, 2016) at a retail brand store in India, (Ou *et all.*, 2011) in a department store in Taiwan. Based on the description above, then:

**H3:** Loyalty programs has a positive effect on satisfaction

Customer Advocacy. Customer advocacy relates to customer engagement behavior (Moliner-tena *et all.*, 2019), namely the extent to which customers support the company, spread positive word of mouth, promote the company to new customers and defend the company from criticism of others (Sashi *et all.*, 2019). If interaction between company and customer leads to customer satisfaction, then this interaction will continue and lead to engagement (Sashi, 2012). (Chelminski and Coulter, 2011) defines customer advocacy as the tendency of customers to provide enthusiastic recommendations about a brand or a company. Customer communication a positive WOM regarding a product, brand or

company in offline or online interaction constitutes advocacy and customer responsible for positive WOM become advocates for the seller and helping to co-create customer value (Sashi *et all.*, 2019).

Research by (Sashi *et all.*, 2019) found that satisfaction affected customer advocacy in the restaurant industry in the US and (Susanta *et all.*, 2013) in the banking industry in Indonesia. Based on the description above, thus:

**H4:** satisfaction has a positive effect on Customer Advocacy

Based on four hypotheses above, the following research model is proposed.

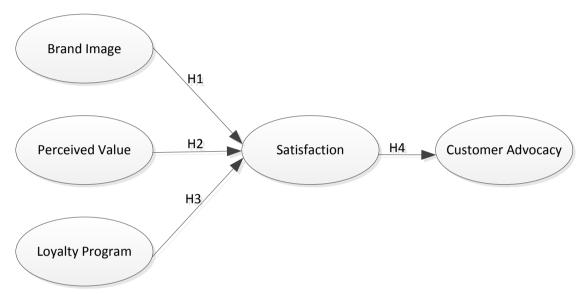


Figure 1. Research Model

Source: (Developed for this research, 2019)

### **METHODOLOGY**

**Population and Sample.** This study is quantitative research. The target population of this study is customers of Garuda Indonesia airways with an unknown number of population, due to unavailable population data and resource limitation. In designing the sampling in this study, the non-probability sampling design technique used was purposive sampling with three criteria: individuals who had ridden Garuda Indonesia airways, had bought tickets from Garuda Indonesia airways, and had a Garuda Indonesia's membership card. The number of samples taken from this study was 200 respondents, by considering 19 items times 10, rounded to 200 (Hair *et all.*, 2013).

Conceptual Definitions and Operational Definitions. All the indicators used in this study were taken from previous literature and adapted to the specific research problem. The airline brand image is a customer's perception of a brand, as reflected in brand associations that are in the consumers' memories (Keller, 2013). The airline brand image were measured using three (3) indicators, namely "Garuda Indonesia is reliable, Garuda

Indonesia is reputable, Garuda Indonesia has a good impression". All indicators adapted from (Lien et all., 2015). The perceived value is customers' overall assessment regarding the utility of a product based on the perception of what is received and what is given (Zeithaml, 1988). The perceived value were measured using four (4) indicators, namely "The airline offers good value for the price", "the airline provides me satisfied value", It is worth to fly with the airline", "The overall expected value of this airline is high." These indicators adopted from (Lien et all., 2015). The loyalty programs is "a program that allows customers to accumulate free rewards when they make repeat purchases with a company" (Liu, 2007). The loyalty programs consists of three (3) indicators, namely "Loyalty programs make me strongly connected to the airline", "I fly more frequently on this airline to earn more points", If the airline does not have a customer loyalty programs, I miss out on benefits". All indicators adopted from (Sandada and Matibiri, 2016). Satisfaction is the comparison made by customers to service satisfaction and expected satisfaction based on service standards provided from a collection of previous experiences (Chen and Lin, 2019). Satisfaction consists of four (4) indicators, namely "I am satisfied with the performance of Garuda Indonesia", "I am pleased with the experience of flying with Garuda Indonesia", "My decision to fly with Garuda Indonesia is the wise one", I am absolutely delighted with Garuda Indonesia". All indicator adopted from (Bhattacherjee, 2001). Customer advocacy is the tendency of customers to provide enthusiastic recommendations about a brand or a company (Chelminski and Coulter, 2011). Customer advocacy consists of four (4) indicators, namely "I will say positive things about Garuda Indonesia to people I know", "I will defend Garuda Indonesia when someone say something negative", "I will encourage friends to flight with Garuda Indonesia", "I will recommend Garuda Indonesia to people if they want advice on a good airline". All indicators adopted from (Walz and Celuch, 2010). The items were five point Likert type scale item.

Data Analysis. The data in this study were analyzed using PLS-SEM (Partial Least Square-Structural Equation Modeling). The statistical objective of PLS-SEM is to maximize the explained variance of endogenous latent variables and PLS-SEM offers vast potential for SEM researchers especially in marketing discipline (Hair et all., 2011). PLS-SEM has two components, namely measurement model or outer model and structural model testing or inner model. The measurement model include consist of the unidirectional predictive relationship between each latent construct and its associated observed indicators. The structural model shows the path between the latent constructs (Hair et all., 2011). According to (Hair et all., 2011), there are several rules of thumb for measurement models evaluation in PLS-SEM, including Internal consistency reliability should have Composite Reliability value higher than 0.7, indicator reliability should have indicator loadings value higher than 0.7, Convergent validity should have the Average Variance Extracted (AVE) value higher than 0.50 and Discriminant validity should have the AVE of each latent construct should higher than the construct's highest squared correlation with any other latent construct (Fornell-Larcker criterion). The rules of thumb for structural model evaluation, including R<sup>2</sup> values of 0.75 (substantial), 0.50 (moderate) or 0.25 (weak) for endogenous latent variables and used bootstrapping to assess the path coefficients significance.

**Preliminary Study.** Prior to main data collection, preliminary study is conducted in order to avoid problems with the instructions, questionnaire design and scale validation. Preliminary study uses 30 respondents. The Cronbach's Alpha for all variables in this preliminary study were greater than 0.7 and the all item s' value are valid.

#### THE RESULTS OF STATISTICAL TESTS

**Demographic profile of Respondent.** Of the 200 questionnaires distributed, 150 questionnaires were returning and were eligible for use in this study, with a response rate of 75%. The demographic profile of respondents in the study were 61 people (40.7%) were men, 89 people (59.30%) were women. Respondents with age less than 21 years are 43 (28.7%), aged 21-50 years are 99 people (66%), and above 51 years are eight people (5.3%). The frequency of respondents who have been 502ravelled with Garuda Indonesia airways over the past six months was 1 x as many as 50 people (33.3%), two times were 42 people (28%), and above three times were 58 people (28.7%).

Table 1. Demographic profile of Respondent

Demographic Characteristics	Frequency	Percentage
Gender		
• Male	61	40,70%
• Female	89	59,30%
Age		
• < 21	43	28,70%
• 21 – 50	99	66,00%
• > 51	8	5,30%
Flight frequency with Garuda Indonesia within last 6 month		
• 1 times	50	33,30%
• 2 times	42	28,00%
• >3 times	58	38.70%

Source: (SPSS output, 2019)

**Measurement model.** The measurement model was evaluated through convergent validity and discriminant validity. The convergent validity was verified by loading factors, average variance extracted (AVE) and composite reliability (CR) with a minimum value 0.7, 0.5 and 0.7 (Hair *et all.*, 2013). In table 1, it is presented that all indicators of all constructs have an outer loading value greater than 0.7, Average Variance Extracted (AVE) value above 0.5 and the Composite Reliability value above 0.7. So, it can be concluded that it has fulfilled the convergent validity requirements.

**Table 2.** Results of Measurement Model

Model Construct & Measurement item	Loading
Airline Brand Image (CR=0,920; AVE=0,794)	
AI1	0,812
AI2	0,917
AI3	0,939
Perceived Value (CR=0,927; AVE=0,761)	
PV1	0.818
PV2	0,894
PV3	0,894
PV4	0,881
Loyalty Programs (CR=0,913; AVE=0,777)	
LP1	0,888
LP2	0,883
LP3	0,874
Satisfaction (CR=0,911; AVE=0,718)	
SAT1	0,850
SAT2	0,861
SAT3	0,868
SAT4	0,811
Customer Advocacy (CR=0,937; AVE=0,788)	
CA1	0,886
CA2	0,862
CA3	0,872
CA4	0,929

*Notes: CR= Composite Reliability; AVE= average variance extracted.* 

Source: (Smart-PLS output, 2019)

Table 3 shows the result of the discriminant validity testing in this study. Fornell-Larcker criterion was examined by comparing the square root of AVE with the correlations between constructs. As presented in Table 3, it is seen that all square roots of average variance extracted (AVE) are higher than the correlation coefficient between the constructs. It means that this study has adequate discriminant validity.

**Table 3.** Discriminant Validity of Constructs

	Brand Image	Customer Advocacy	Loyalty Programs	Perceived Value	Satisfaction
Brand Image	0,891				
Customer Advocacy	0,782	0,888			
Loyalty Programs	0,560	0,700	0,882		
Perceived Value	0,832	0,800	0,691	0,872	
Satisfaction	0,756	0,693	0,699	0,811	0,848

Source: (Smart-PLS output, 2019)

An indicator's information can become redundant due to high levels of multicollinearity which can cause indicators to be nonsignificant (Hair *et all.*, 2011). Therefore, multicollinearity statistic should be examined. If variance inflation factor (VIF) value is 5 or higher it means the indicator have multicollinearity problems (Hair *et all.*, 2011). Table 4 shows that variance inflation factor (VIF) ranged 1.000 – 4.085 or lower than 5, which mean there is no multicollinearity problem in this study.

Table 4. Collinearity Statistic

Variables	<b>Customer Advocacy</b>	Satisfaction
Brand Image	-	3.107
Loyalty Programs	-	1.917
Perceived Value		4.085
Satisfaction	1.000	-

Source: (Smart-PLS output, 2019)

**Structural Model.** To test the hypotheses of this study, SEM approach were deployed. Table 5 shows the results of the structural model. As display in Table 5, all hypotheses were fully supported, because of the p-value < 0.05 and t-value >1.65.

Table 5. Path Coefficients and Hypotheses Testing

Hypotheses	Path	Coefficient	t-	P	Conclusion
			value	value	
$H_1$	Airline Brand Image → satisfaction	0,281	2,273	0,012	Supported
$H_2$	Perceived Value → satisfaction	0,392	3,020	0,001	Supported
H <sub>3</sub>	Loyalty programs → satisfaction	0,270	3,811	0,000	Supported
$H_4$	Satisfaction → Customer Advocacy	0,693	10,347	0,000	Supported

Source: (Smart-PLS output, 2019)

**←**0.917 0.939 Al3 Brand Image 0.281 CA 1 0.886 -0.862 -0.894 0.693 0.872--0.894 0.881 Customer Perceived 0.861 0.811 Advocacy 0.868 Value SAT 1 'በ ደደና **←**0.883 0.874 PL3 Loyalty Program

Figure 2. Results of the Structural Model Analysis

Source: (Smart-PLS output, 2019)

Table 6 shows that  $R^2$  value for satisfaction was 0.719. It means that the effect of airline brand image, loyalty programs, and perceived value on satisfaction is substantial. The  $R^2$  for customer advocacy was 0,481. It means that the effect of satisfaction on customer advocacy is moderate (Chin, 1998).

**Table 6.** Result Determination Test

	R-square	Remarks
Customer Satisfaction	0.719	substantial
Customer Advocacy	0.481	Moderate

Source: (Smart-PLS output, 2019)

The results of f Square test in table 7, shows that (1) the f square value of brand image is 0.091, which categorized as the sufficient influence of exogenous latent variable at the structural level. (2) the f square value of perceived value is 0.134, which categorized as the sufficient influence of exogenous latent variable at the structural level. (3) the f square value of loyalty programs is 0.135, which categorized as the sufficient influence of exogenous latent variable at the structural level. And (4) the f square value of Satisfaction is 0.926, which categorized as the strong influence of exogenous latent variable at the structural level.

**Table 7.** Result of f Square Test

	Satisfaction	Customer Advocacy
Brand Image	0.091	-
Perceived Value	0.134	-
Loyalty Programs	0.136	-
Satisfaction	-	0.926

Source: (Smart-PLS output, 2019)

Table 8 shown that the specific indirect effect or mediating effect of exogen variable and endogen variable. It is supported that the customer satisfaction mediates the relationship between brand image and customer advocacy (t-value >1.65, one tailed, p<0.05), customer satisfaction mediates the relationship between loyalty programs (t-value >1.65, one tailed, p< 0.05), and customer advocacy and customer satisfaction mediates the relationship between perceived value and customer advocacy (t-value >1.65, one tailed, p<0.05).

Table 8. Specific Indirect Effect

Path	Coefficient	t-stat	p-	Conclusion
			value	
Brand image → satisfaction → customer	0.195	2.051	0.020	Supported
advocacy				
Loyalty programs → satisfaction → customer	0.187	3.208	0.001	Supported
advocacy				
Perceived value → satisfaction → customer	0.272	3.441	0.000	Supported
advocacy				

Source: (Smart-PLS output, 2019)

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# **DISCUSSION**

The purpose of this study was to provide the managers in the airline industry about the factors affecting customer satisfaction and to investigate the influence of customer satisfaction on customer advocacy. This study has succeeded in showing that airline image, perceived value, airline reputation have a positive effect on satisfaction, and customer satisfaction has a positive effect on customer advocacy. The finding showed that brand image had a positive effect on satisfaction (H1) (t-stat 2.277> 1.65; p-value <0.05). It means that the higher the company's brand image, the higher customer satisfaction will be. This result is consistent with previous studies (Berlianto, 2019; Chairunnisa, 2018; Espinosa et all., 2018; Lahap et all., 2016; Nawi et all., 2019; S et all., 2019). This study also support the theory of (Keller, 2013). Brand image is consumers' perception about a brand (Keller, 2013). This perception about a brand is reflected by brand association held in consumer memory. The association come in all the forms and may reflect characteristics of the product. When the association is good, it's mean that the company may have a good product or services, good price value, good performance, good reputation, having a superior image compared to other airline, and others, which the end it will make customers satisfied.

The H2 result found that the perceived value had a positive effect on satisfaction (t-stat 3.020> 1.65; p-value <0.05). It means that the higher the customer perceived value, the higher the customer satisfaction will be. This result was supported by previous research (Chen and Lin, 2019; García-Fernández *et all.*, 2018; Konuk, 2019; Oriade and Schofield, 2019; Prebensen and Xie, 2017; Rasoolimanesh *et all.*, 2016). This result indicates that companies which provide benefits more than offered prices and provide a good value to their customers, it will affect in increasing customer satisfaction.

H3 result found that the loyalty programs had a positive effect on satisfaction (t-stat 3.811> 1.65; p-value <0.05). This result supported by previous research (Ou *et all.*, 2011; S *et all.*, 2016). This result indicates that companies that provide a good and competitive loyalty programs to their customers will affect customer satisfaction.

The H4 result found that satisfaction had a positive effect on customer advocacy (t-stat 3.811> 1.65; p-value <0.05). It means that the higher customer satisfaction, then higher customer advocacy. This result supported by previous research (Sashi *et all.*, 2019; Susanta *et all.*, 2013). This result indicates if companies had satisfied their customers, it would turn to customer willingness to recommend, spread positive word of mouth, defend the company when there are negative issues, and encourage those closest to them to use the product.

#### **CONCLUSION**

This study concludes that airline brand image has a positive effect on satisfaction, perceived value has a positive effect on satisfaction, a positive loyalty programs has an effect on satisfaction, and satisfaction has a positive effect on customer advocacy.

The theoretical implication of this research is that this research succeeded in supporting previous research and added recent references about the positive influence of brand image, perceived value, and loyalty programs on satisfaction and the effect of satisfaction on customer advocacy whose research is still limited at this time, especially in the airline industry.

The managerial implications of this study are as follows. Brand image is an essential factor to consider because it influences satisfaction. Therefore, aviation business practitioners need to improve their airline' brand image by complying with brand promises that are communicated in the media, having on-time schedules, communicating all CSR activities they do, and providing excellent services to their customers. All of these things are the right actions to create a good brand image for passengers. Perceived value is also an essential factor, and that most influences satisfaction compared to the brand image and loyalty programs in this study. (Kotler and Armstrong, 2016) stated that perceived value is important for a company since customers do not judge values or cost objectively, but they act on perceived value. Thus, airline business managers must be able to provide good perceived value in a variety of ways, such as providing benefits that are higher than the costs incurred by customers. The loyalty programs is also an essential factor in influencing satisfaction. Therefore, managers need to create and develop competitive loyalty programs with impressive reward points gifts that can strengthen relationships with customers. Finally, satisfaction is an essential factor and has a strong influence on customer advocacy. The airline manager needs to maintain and improve customer satisfaction so that customers are willing to defend, recommend, and encourage friends and family to shop at Garuda Indonesia. In order to create customer satisfaction, business managers can do several things, such as providing excellent service, providing suitable facilities, ensuring passenger safety, and ensuring passengers are served politely.

Suggestions for future research can be first, using existing models to be tested on other airline. Second, use existing models to be used in other industries that have implemented loyalty programs. Third, conduct research in other large cities.

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